

WORKING ARRANGEMENT

2148
21/6/92

GOVERNMENT OF KERALA

No. 1015/D2/92/P&ARD

Personnel & Administrative
Reforms (D) Department,
Thiruvananthapuram,
Dated: 15.11.1992.

C I R C U L A R

Sub:- Public Service- Working arrangements of
Government employees- Discontinuance of-
Instructions- issued.

As per circular No. 10876/D2/87/P&ARD dated 29.4.88 instructions had been issued directing the Heads of Departments/Heads of Offices and District Collectors to ensure that the use of delegated powers of ordering working arrangements should be rare and should be for the barest minimum period and that every order of working arrangement should spell out the justification for such a step.

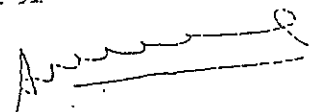
It has come to the notice of Government that the practice of ordering working arrangements has proliferated during the ~~last~~ last few years very often distorting the necessity and pattern of sanction for creation of posts. Therefore, Government direct that all working arrangements should be terminated forthwith. Where administrative needs exist, these are to be met by shifting posts under due sanction and not by working arrangements.

Heads of Departments/ Heads of Offices will be held responsible for compliance with the above instructions.

P. SHANMUGA SUNDARAM,
COMMISSIONER & SECRETARY TO GOVT.

To:
All Heads of Departments/Offices.
All District Collectors.
All Commissioners & Secretaries/Special Secretaries
to Government,
All Department of Secretariat including Law &
Finance,
The Private Secretary to Chief Minister.
The Deputy Secretary to Chief Secretary.

Forwarded by Order,



Section Officer.