



GOVERNMENT OF KERALA

ABSTRACT

PAY REVISION 2009 – CHILD CARE ALLOWANCE TO FEMALE GOVERNMENT EMPLOYEES  
HAVING MENTALLY/PHYSICALLY CHALLENGED CHILDREN – SANCTIONED –  
ORDERS ISSUED

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**Finance (Pay Revision Cell-D) Department**

G.O(P)No.172 /2013/(150)/Fin

Dated, Thiruvananthapuram, 16<sup>th</sup> April 2013

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Read: G.O (P) No. 85/2011/Fin. dated 26/02/2011 read with  
G.O (P) No.143/2011/Fin. dated 30/03/2011.

**ORDER**

Government are pleased to sanction Child Care Allowance @ ₹1000/- per month to Female Government employees, who are mothers of mentally/physically challenged children, subject to the following conditions.

- i. Child Care Allowance shall be sanctioned to those female Government employees, who are mothers of mentally/physically challenged child/children, provided those child/children are not enrolled in any school and are not self-reliant and are in need of the service of a person for performing their primary needs, and are living in the care and custody of parents.
- ii. A Disability Certificate has to be produced from an authorized Medical Board to medically prove the mental/physical disability and a certificate from the local body (namely, Grama Panchayat/Block Panchayat/ Municipality/ Corporation) to the effect that the child/children is/are not enrolled in any school and are living in the care and custody of parents.
- iii. The Certificate from local body under clause (ii) above shall be renewed once in two years for claiming the allowance.
- iv. Both the Educational Allowance and the Child Care Allowance shall not be claimed simultaneously for the same child/children.
- v. The allowance shall be limited for two children of an employee. Annual ceiling of Child Care Allowance shall be fixed as 12,000/- per year, for each child.

- vi. The allowance shall be admissible even when the female employee is on eligible leave.
- vii. A formal sanctioning order from the Controlling Officer/Leave Sanctioning authority shall be issued for the disbursement of Child Care Allowance on the strength of certificates under clause (ii) above.
- viii. The Child Care Allowance is admissible to female employee for such child/children only up to the age of 12 years.
- ix. The eligibility of the Child Care Allowance shall be from the date of issue of the Disability Certificate of the Medical Board as per clause (ii) above.

This order will have effect from the date of this order.

By order of the Governor,

**GEORGE JOHN**

Additional Secretary to Government

To

The Principal Accountant General (Audit) Kerala, Thiruvananthapuram.  
The Accountant General (A&E) Kerala, Thiruvananthapuram.  
The Private Secretaries to Chief Minister & Other Ministers.  
The Secretary to Governor.  
All Heads of Departments.  
The General Administration (SC) Department (vide item No..... dated.....).  
The Addl. Secretary to the Chief Secretary.  
All Principal Secretaries/Secretaries/Special Secretaries/Additional Secretaries/  
Joint Secretaries/Deputy Secretaries/Under Secretaries to Government.  
All Departments (All Sections) of the Secretariat.  
The Secretary, Kerala Public Service Commission (with CL)  
The Private Secretaries to Speaker, Deputy Speaker, Leader of Opposition and  
the Government Chief Whip.  
The Director of Information and Public Relations.  
The Director of Treasuries, Thiruvananthapuram  
The Stock File / Office copy.  
✓The Nodal Officer, [www.finance.kerala.gov.in](http://www.finance.kerala.gov.in)

Forwarded/By Order

*Maryusheal*  
Section Officer