



## GOVERNMENT OF KERALA

### Abstract

PUBLIC SERVICES—MATERNITY LEAVE UNDER RULES 100 AND 101 OF  
KERALA SERVICE RULES, PART I—TREATED AS DUTY FOR  
THE PURPOSE OF PROBATION—ORDERS ISSUED

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### PERSONNEL AND ADMINISTRATIVE REFORMS (ADVICE. C) DEPARTMENT

G.O. (P) No. 6/88/P & ARD.

Dated, Trivandrum, 15th February, 1988.

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### ORDER

According to the existing rule Maternity Leave granted as per rules 100 and 101 of Kerala Service Rules, Part I will not count as duty for the purpose of probation. This will cause extension of probation of women employees who avail Maternity Leave during their period of probation which may lead to the loss of their seniority.

2. Government have examined the issue in detail and are pleased to order that Maternity Leave under rules 100 and 101 of Part I, Kerala Service Rules, be treated as duty for the purpose of probation. Government also order that other kinds of leave combined with the Maternity Leave will not be treated as duty for the purpose of probation.

3. Necessary amendment to the rules in Kerala State and Subordinate Service Rules will be issued by the Personnel and Administrative Reforms (Rules) Department.

By order of the Governor,  
V. GOPALAKRISHNAN NAIR,  
*Additional Secretary to Government*

[P. T. C

**To**

All Heads of Departments and Offices.

All Officers of the Secretariat.

All Departments (all Sections) of the Secretariat including Law and Finance Departments and Legislature Secretariat.

The Secretary, Kerala Public Service Commission (with C.L.)

The Registrar, High Court of Kerala, Ernakulam (with C.L.)

The Registrar, University of Kerala/Cochin/Calicut (with C.L.)

The Registrar, Mahatma Gandhi University Kottayam (with C.L.)

The Registrar, Kerala Agricultural University, Trichur (with C.L.)

The General Manager, Kerala State Road Transport Corporation, Trivandrum (with C.L.)

The Advocate General, Ernakulam (with C.L.)

The Secretary, Kerala State Electricity Board, Trivandrum (with C.L.)

The Secretary to Governor

The Private Secretaries to the Chief Minister and other Ministers.

The Private Secretary to the Speaker, Legislative Assembly, Trivandrum.

The Private Secretary to the Leader of Opposition Contonment House, Trivandrum.

The Under Secretary to the Chief Secretary.

The Director of Public Relations, Trivandrum.

**Copy to :**

The Finance Department.

The Personnel and Administrative Reforms (Rules) Department.

The Stock File.